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### **AGENDA**

# WASHINGTON STATE PRODUCTIVITY BOARD

Office of the Secretary of State Legislative Building October 2, 2009 10:00 – 11:00 AM

- Welcome & Introductions Board members, staff and audience
- Approval or Correction of Minutes (September 4, 2009)
- Monthly Staff Update -- Tracy Workman
- Adopts (Pink report\*)
   --Reviewer: Roselyn Marcus
- Employee Suggestion Non-Adopts (Blue report\*)
   --Reviewer: Brian Sonntag
- Adjournment

\*If you have questions regarding the Employee Suggestions please contact Shad Bell at 360.704.5212 or for TIP, contact Philip Kerrigan at 360.704.5259.



#### **PRODUCTIVITY BOARD**

Employee Suggestion Program • Teamwork Incentive Program
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# Productivity Board Meeting Minutes September 4, 2009

# **WELCOME & INTRODUCTIONS**

Sam Reed called the meeting to order at 10:05 a.m., welcomed all in attendance and began the round of introductions of board members, staff and guests.

# **ATTENDANCE**

Board Members present: Sam Reed, Linda Villegas Bremer, Mike Kerschbaum, George Masten,

Wanda Riley, Brian Sonntag and Scott Turner

Board Members absent: Kathleen Brockman, Roselyn Marcus and Terry Teale

Staff present: Shad Bell, Philip Kerrigan, and Tracy Workman

Guests present: Saundra George, Department of Retirement Systems

# **APPROVAL OF MINUTES**

The Board reviewed, moved, seconded, and voted unanimously to approve the August 7, 2009 minutes as written.

#### **MONTHLY UPDATE**

Tracy Workman reported the Productivity Board ended fiscal year 2009 as the best since 2006 with \$3,182,201 in savings. Six Teamwork Incentive Program (TIP) teams were approved by the board, the most since 2004 along with 482 suggestions received, the most since 1995.

The marketing efforts with the Office of the Secretary of State are being wrapped with a contest what runs through September. The Department of Labor and Industries will be the next agency targeted for marketing.

Philip Kerrigan completed the latest edition of Smart Government, featuring the Secretary of State marketing campaign along with Megan Renick who is the first employee to lead two different TIP teams that were recognized by the board at the same meeting.

PB Meeting Minutes Page 2 September 10, 2009

#### **EMPLOYEE SUGGESTION ADOPTS**

Linda Villegas Bremer reviewed and reported that she concurred with the agency evaluations and recommended approval. It was moved, seconded, and the board voted unanimously to accept agency recommendations.

### **EMPLOYEE SUGGESTION NON-ADOPTS**

George Masten reported that he concurred with the agency evaluations and recommended approval. It was moved, seconded, and the Board voted unanimously to accept agency recommendations.

# **OTHER BUSINESS**

Tracy Workman presented the board with the new policy on Multiple Agency TIP teams for review. With a few minor changes, it was moved, seconded, and the board voted unanimously to adopt the new policy.

# **NEXT BOARD MEETING**

The next Board meeting is scheduled for October 2, 2009 in the Office of the Secretary of State, Legislative Building at 10:00 AM.

• Reminder: The reviewers for October are Brian Sonntag and Roselyn Marcus. Both will also review any Appeals and Teamwork Incentive Program applications presented.

# <u>ADJOURNMENT</u>

There being no further business, the meeting was adjourned at 10:40 a.m.

Respectfully submitted,

TRACY WORKMAN

Special Programs Manager

TW/ds 09/10/09

# Washington State Productivity Board

# ADOPT REPORT

October, 2009

**Department of Corrections** 

Sug	gest	ion N	umi	ber

Suggester Name:

City:

Award:

Entry Date:

William McNeil

Yakima

Recognition

200900352

Jul2009

Savings/Desc

Suggestion:

The Department of Corrections (DOC) should use the Ahtanum View Corrections Center

(AVCC) as a mid-way point for exchanging offenders.

Evaluation:

This is a very good suggestion. The agency has talked for years about the need to purchase or lease land in Ellensburg to build "meeting place" for transport buses transporting offenders to/from the East and West sides. Building a secured sally-port area at Ahtanum View Corrections Center is an excellent answer. Because savings cannot be associated with the suggestion a recognition award is recommended.

#### Department of Health

Suggestion Number

Suggester Name:

City:

Award:

Entry Date:

Carri Comer

Olympia

\$86.76

200900360

Jul2009

Savings/Desc

\$868.00

Suggestion:

The Department of Health (DOH) should replace the paper used for ID cards with a less

expensive card stock.

Evaluation:

Based on inventory of previous order and query of data system eligibility begin dates,

the program uses up to 500 cards per month. First year cost savings are estimated to be

\$867.60. A recognition award is recommended for the suggester.

#### **Department of Transportation**

Suggestion Number

Suggester Name:

City:

Award:

Entry Date:

Barbara Rasaie

Seattle

\$130.00

200900075

Feb2009

Savings/Desc

\$1,307.00

Suggestion:

The Department of Transportation should install automatic paper towel dispensers in

restrooms.

Evaluation:

After investigation the idea, we determined that DOT would have a first year savings of

\$1,307.40

# Washington State Productivity Board

# **NON-ADOPT REPORT**

October, 2009

#### **Department of Corrections**

Suggestion Number

Entry Date:

200900268

May2009

Suggestion:

The Department of Corrections (DOC) should purchase prepaid minutes for employees

who use cell phones only occasionally instead of paying for minutes that are not used.

Evaluation:

Pre-paid programs require intense management to insure continuous and reliable service. Administrative overhead costs would reduce or eliminate anticipated savings. Under the Western States Contracting Alliance (WSCA), participating cellular providers offer low cost plans for minimal use phones without adding additional overhead

expenses.

#### **Department of Corrections**

Suggestion Number

Entry Date:

200900350

Jul2009

Suggestion:

The Department of Corrections (DOC) should purchase computer monitors instead of

leasing them.

Evaluation:

Not a new idea. This suggestion was first introduced in September 2004 and was not adopted due to concerns about staff time required to support and replace the monitors as well as warranty issues past the initial purchase period. While this suggestion has some merit, due to budget constraints, leasing is still the better option.

#### **Department of Corrections**

Suggestion Number

Entry Date:

200900366

Jul2009

Suggestion:

The Department of Corrections should build servers equipped with Fusion IO's ioDRIVE

or ioDRIVE DUO card(s) for increased transactional processing and boosting of

application performance.

Evaluation:

Solid State Storage (SSD) currently costs roughly 10x more per gigabyte than standard HDDS as currently used. DOC will continue to monitor this emerging technology and may implement SSD technology at some point in the future depending on the cost,

reliability and industry direction.

#### **Department of Labor & Industries**

Suggestion Number

Entry Date:

200900302

Jun2009

Suggestion:

The Department of Labor & Industries (L&I), Vocational Services (VS), should contract with a third party for assistance in reviewing plains and realist and the second services (VS).

with a third party for assistance in reviewing claims and making recommendations.

Evaluation:

The system currently offers the solution identified in this suggestion: Use vocational professionals to provide input on when a worker is ready for vocational services. This option was recently reinforced through training provided to all Claims staff on the topic of vocational referrals.

#### Department of Labor & Industries

Suggestion Number

Entry Date:

200900334

Jul2009

Suggestion:

The Department of Labor & Industries (L&I) should change the data feed they receive from Department of Licensing with the Master Business Application information to

include the North American Industry Classification System (NAICS) code.

Evaluation:

While the risk class is conceptually similar to the NAICS code, it is very different. The

agency has recently embarked on a technological strategy to reduce backlog.

#### **Department of Social & Health Services**

Suggestion Number

Entry Date:

200800446

Sep2008

Suggestion:

The Department of Social and Health Services (DSHS) should update the narrative screens in ACES (which feeds over into Aces-on-line) to include a one-character field to the left of the regular narrative. If left blank, this field would do nothing. However, if marked, the system would recognize that particular narrative as a "priority" narrative instead of having it buried in chronological order as it is now.

Evaluation:

There is already an indicator in barcode for this purpose. A field could be added to the

ACES system in theory, but it would be costly and redundant.

#### **Department of Social & Health Services**

Suggestion Number

Entry Date:

200900305

Jun2009

Suggestion:

The Department of Social and Health Services should number the boxes on benefit application forms in languages other than English to quickly identify which benefits are

being requested.

Evaluation:

After consultation with Policy staff, it is not believed this suggestion would improve the ability to screen non-English applications. The entire application must be translated to

fully understand the applicant's needs.

#### **Department of Social & Health Services**

Suggestion Number

Entry Date:

200900379

Aug2009

Suggestion:

The Department of Social and Health Services (DSHS) should have the employees of

the regional call service centers and the working connection child care centers

telecommute.

Evaluation:

Not a new idea. A telecommute project was conducted in 2008. While computer connectivity is possible from home without considerable cost, the connection to the call center system is not possible. The availability and feasibility of working from home will

be considered on a case by case basis.

#### **Department of Social & Health Services**

Suggestion Number

Entry Date:

200900386

Aug2009

Suggestion:

The Department of Social and Health Services (DSHS) should give clients the choice to

manage their benefits electronically.

Evaluation:

Not a new idea. This suggestion replicates one of the already approved Service Delivery

Review initiatives.

#### **Department of Social & Health Services**

Suggestion Number

Entry Date:

200900363

Jul2009

Suggestion:

The Department of Social and Health Services (DSHS), Division of Vocational

Rehabilitation (DVR), should create a button in STARS titled Authorization for payment

request that sends a message to the chosen Rehabilitation Technician.

Evaluation:

Each caseload has several Rehabilitation Technicians assigned to support it, thus STARS will not know who to send the information to which would require designation each and every time. It is also not good business practice to use an automated button to authorize service and payment without reviewing the records for completeness and accuracy. In addition, current technology being used for development tools does not

support implementation of a button within the screen mentioned.